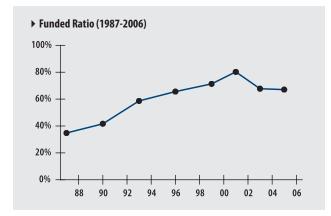
North Adams

85 Main Street, Room 322 North Adams, MA 01247 Phone 413-663-5185 Fax 413-664-9412

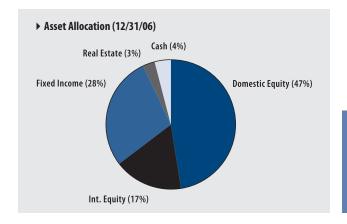
Board Members

James D. Brown (Chairperson), Alan Marden, Lawrence R. O'Brien, Fred T. Thompson, Esq., Kathleen A. Wall

Board Administrator Beverly Cooper Board Meeting Varies



▶ Invest	tment l	Return (2	002-200	6, 5 Yea	r and 22	Year Avera	ages)
20% —							
15%		_					
10%					_		
5%							
0%							
_5% _							
	02	03	04	05	06	02-06	85-06



► ACTUARIAL

• Funded Ratio	67.1%
Date of Last Valuation	01/05
• Actuary	PERAC
Assumed Rate of Return	8.00%
Funding Schedule	3.5% Increasing
Year Fully Funded	2028
Unfunded Liability	\$16.2 M
Total Pension Appropriation (Fiscal 2007)	\$1.9 M

	Active	Retired
 Number of Members 	346	213
 Total Payroll/Benefit 	\$8.1 M	\$3.1 M
 Average Salary/Benefit 	\$23,400	\$14,700
• Average Age	47	71
 Average Service 	9.3 years	NA

▶ INVESTMENT

Total Portfolio

• de Burlo Group

Custodian

• Investors Bank & Trust

9.10%
8.00%
\$36.8 M
7.64%
10.60%